



Job Title:	Assembly & Disassembly (A&D)	Location:	Richmond, VA
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Reports to:	Branch Manager	FLSA Status:	Hourly Non-exempt
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Company Overview:

W.O. Grubb is the leading provider of crane rental and steel erection services in the Mid-Atlantic United States. W.O. Grubb was founded in the 1960's with a basic concept, which was to provide high quality steel erection services, equipment, manpower and superior responsiveness to our customers. Grubb is one of the largest family owned and operated crane rental companies in the nation. Multiple locations serve Virginia, Maryland and surrounding states with crane rentals and service.

Description Summary:

The A&D is responsible for the erection and dismantling of lattice cranes for construction projects, manufacturing plants, or shipyards. This individual is engaged in the lifting and moving of materials, signaling of crane, and the utilization of hand tools. The A&D typically works under direct supervision, expected to work long hours, and subject to working weekends and holidays.

Responsibilities:

- Signal or verbally direct workers engaged in hoisting and moving loads, in order to ensure safety of workers and materials;
- Test connectivity to ensure safety and reliability;
- Attach and/or detach lattice from the crane to prepare for a construction project or storage in the yard while using hand and power tools;
- Angle, dip, and raise suspended loads to maneuver over, under, and/or around obstacles, using multi-point suspension techniques.
- Align, level, and anchor equipment;
- Clean and dress machine surfaces and component parts;
- Attach pins to lattice or jib using hand tools or other device;
- Dismantle and store lattice and other equipment after use;
- Familiar with heavy lift plans and procedures;
- Assists with the set-up of crane;
- Ability to read, interpret and follow procedures. Competent in reading and understanding specifications, drawings, and all other discipline related project and engineering documentation;
- Performs other duties as assigned.

Knowledge, Skills, and Experience

Essential:

- Must have 1-3 years of crane or heavy lift experience;
- Must have proficient oral and written communication skills;
- Possess a minimum of a high school diploma or equivalent;
- Must be able to pass a drug test, background check, and fit for duty test.

Desired:

- Prefer candidates with at least an Associate’s degree and 1-3 years of erection and dismantling experience;
- Safety training and certification preferred.

Physical Demands:

The Americans with Disabilities Act (ADA) requires employers to identify essential functions of a role. As a result, the following table was created. Please note: This checklist should not be considered all-inclusive.

Function	Essential Function		Frequency		
	Yes	No	Occasional (1-33% of the time)	Regular (34-66% of the time)	Constant (67-100% of the time)
Balancing	X				X
Bending	X				X
Carrying	X				X
Climbing	X				X
Crawling	X				X
Driving	X				X
Filing		X			
Fingering	X		X		
Hand/Eye coordination	X				X
Hearing	X			X	
Kneeling	X				X
Lifting bulky items	X				X
Lifting from arm level	X				X
Lifting from floor level	X				X
Lifting objects 10-24 lbs.	X				X
Lifting objects 25-49 lbs.	X				X
Lifting objects > 50 lbs.	X				X
Pulling	X				X
Pushing	X				X
Reaching above shoulders	X				X
Reaching below shoulders	X				X
Reading - English	X			X	
Sitting	X		X		
Speaking - English	X				X
Standing	X				X
Stooping	X			X	
Twisting/Turning	X			X	
Typing/Word processing		X			
Vision – Color ID	X				X
Vision – Depth perception	X				X
Vision - Near	X				X

Function	Essential Function		Frequency		
	Yes	No	Occasional (1-33% of the time)	Regular (34-66% of the time)	Constant (67-100% of the time)
Walking	X			X	
Writing - English	X		X		

- Approximately 3% of time spent in usual office conditions;
- Approximately 97% of time spent in external conditions which may include temperature variance, elevated noise levels, dust and fumes;
- Travel is required.

Reasonable accommodations will be made to enable individuals with disabilities to perform the tasks.

Work Environment:

The employee may be required to wear appropriate PPE equipment. The employee could occasionally be exposed to extreme temperatures, fumes, or airborne particles. The noise level in the workplace is moderate.

How to Apply:

If you have the desire and feel you are ready to work in a high-performance, fast-paced environment, please visit our website at www.wogrubb.com, and submit your resume and profile online.

W.O. Grubb Steel Erection is proud to be an Equal Opportunity Employer