



Job Title:	Crane Operator / CDL Class A Truck Driver	Location:	Wilmington, NC
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Reports to:	Branch Manager	FLSA Status:	Hourly / Non-exempt
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Company Overview

W. O. Grubb is the leading provider of crane rental and steel erection services in the Mid-Atlantic United States. W. O. Grubb was founded in the 1960's with a basic concept, which was to provide high quality steel erection services, equipment, manpower and superior responsiveness to our customers. Grubb is one of the largest family-owned and operated crane rental companies in the nation. Multiple locations serve Virginia, Maryland and surrounding states with crane rentals and service.

Description Summary

The Crane Operator / CDL Class A Truck Driver is responsible for operating a mobile crane to lift, move, position, and reposition loads. The Operator controls crane functions by depressing buttons and foot pedals as well as manipulating levers. The Operator will be required to unload crane accessories from trailers or support vehicles. The Operator receives direction from riggers and/or site supervision via verbal or hand signals to determine required load movement. The Operator must also have a CDL Class A license, and will be required to perform pre- and post-trip inspections along with daily and monthly equipment inspections. The Crane Operator / CDL Class A Truck Driver also follows appropriate safety procedures and maintain logs of vehicle repair status and working hours (FMCSA). They typically work under direct supervision and is expected to work long hours with frequent sitting, standing, moving, and climbing. The Crane Operator / CDL Class A Truck Driver is subject to possible exposure to extreme year round outdoor environmental conditions, and may also be subject to working weekends and holidays.

Responsibilities

- Operates various types of cranes: All Terrain, Rough Terrain, Crawlers, Industrial, Hydraulic Trucks, Conventional Trucks, and Boom Trucks;
- Hydraulic Truck Crane Operators - operate diesel powered cranes which are mounted on truck type chassis, to lift material, objects or personnel into place;
- Drives crane to work site and properly sets up per the manufacturer's operators manual and company rules regarding cribbing/matting. cribbing blocks or mats as required to perform job requirements of customer;
- Directs activities of oilers, truck drivers or helpers in setting up and knocking down the equipment. placing cribbing blocks and/or pads, moves levers and foot pedals to rotate super structure, raise and lowers boom to raise and lower cables;
- May operate crane according to signals from oiler or helper may bolt, pin boom sections together to modify boom lengths;
- Perform routine maintenance;
- Carry tools for running repairs;
- Wears PPE safety equipment;

- Properly barricades counterweight tail swing radius;
- Take complete charge of all safety pertaining to set up and knockdown and operation of crane;
- Understands and can properly fill out job ticket for customer to accept responsibility for jobsite and billing;
- Drives truck to worksites and unloads truck;
- Any other duties as assigned.

Knowledge, Skills, and Experience

Essential:

- Knowledgeable in OSHA Regulations and ANSI standards in crane operations;
- Must be able to read and speak the English language;
- Possess a minimum of a high school diploma or equivalent;
- Must be able to pass a drug test, background check, and fit for duty test;
- Must have a CDL Class A license;
- Must possess a current NCCCO or equivalent crane operator certification.

Desired:

- Prefer candidates with proficient oral and written communication skills, technical skills, and functional skills.

Physical Demands

The Americans with Disabilities Act (ADA) requires employers to identify essential functions of a role. As a result, the following table was created. Please note: This checklist should not be considered all-inclusive.

Function	Essential Function		Frequency		
	Yes	No	Occasional (1-33% of the time)	Regular (34-66% of the time)	Constant (67-100% of the time)
Balancing	X			X	
Bending	X			X	
Carrying	X			X	
Climbing	X			X	
Crawling	X			X	
Driving	X			X	
Filing	X		X		
Fingering	X			X	
Hand/Eye coordination	X				X
Hearing	X			X	
Kneeling	X			X	
Lifting bulky items	X		X		
Lifting from arm level	X		X		
Lifting from floor level	X		X		
Lifting objects 10-24 lbs.	X		X		
Lifting objects 25-49 lbs.	X		X		
Lifting objects > 50 lbs.	X		X		
Pulling	X		X		
Pushing	X		X		
Reaching above shoulders	X		X		
Reaching below shoulders	X		X		
Reading - English	X			X	
Sitting	X				X
Speaking - English	X				X
Standing	X			X	
Stooping	X			X	

Function	Essential Function		Frequency		
	Yes	No	Occasional (1-33% of the time)	Regular (34-66% of the time)	Constant (67-100% of the time)
Twisting/Turning	X		X		
Typing/Word processing		X			
Vision – Color ID	X			X	
Vision – Depth perception	X				X
Vision - Near	X				X
Walking	X			X	
Writing - English	X			X	

- Approximately 3% of time spent in usual office conditions;
- Approximately 97% of time spent in external conditions which may include temperature variance, elevated noise levels, dust and fumes;

Reasonable accommodations will be made to enable individuals with disabilities to perform the tasks.

Work Environment

The employee may be required to wear appropriate PPE equipment. The employee could occasionally be exposed to extreme temperatures, fumes, or airborne particles. The noise level in the workplace is moderate.

How to Apply

If you have the desire and feel you are ready to work in a high-performance, fast-paced environment, please visit our website at www.wogrubb.com, and submit your resume online.

W. O. Grubb Crane Rental, LLC is proud to be an Equal Opportunity Employer