



Job Title:	Decal Installer	Location:	Richmond, VA
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Reports to:	Paint Shop Lead	FLSA Status:	Hourly / Non-exempt
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Company Overview

W.O. Grubb is the leading provider of crane rental and steel erection services in the Mid-Atlantic United States. W.O. Grubb was founded in the 1960's with a basic concept, which was to provide high quality steel erection services, equipment, manpower and superior responsiveness to our customers. W.O. Grubb is one of the largest family owned and operated crane rental companies in the nation. Multiple locations serve Virginia, Maryland, North Carolina and surrounding states with crane rentals and service.

Description Summary

A Decal Installer's primary responsibility is to install decals on all company equipment. The Decal Installer usually works under direct supervision and expected to work long hours with frequent standing and moving. Possible exposure to extreme heat or cold external temperatures, and subject to working weekends and holidays.

Responsibilities

- Installs decals on all equipment (i.e. tractors, cranes, etc.);
- Prepares the crane by masking and taping for body work;
- Maintains a variety of records (i.e. maintenance reports, repair reports, etc.) for the purpose of documenting activities and providing reliable information;
- Perform other duties as assigned.

Knowledge, Skills, and Experience

Essential:

- Must be able to adhere to safety practices;
- Prepare and maintain accurate records;
- Possess a minimum of a high school diploma or equivalent;
- Must be able to pass a drug test, background check, and fit for duty test.

Desired:

- Prefer candidates with at least 2 years of decal experience;
- Proficient oral and written communication skills, technical skills, and functional skills.

Physical Demands

The Americans with Disabilities Act (ADA) requires employers to identify essential functions of a role. As a result, the following table was created. Please note: This checklist should not be considered all-inclusive.

Function	Essential Function		Frequency		
	Yes	No	Occasional (1-33% of the time)	Regular (34-66% of the time)	Constant (67-100% of the time)
Balancing	X		X		
Bending	X		X		
Carrying	X		X		
Climbing	X		X		
Crawling	X		X		
Driving	X		X		
Filing		X			
Fingering	X		X		
Hand/Eye coordination	X				X
Hearing	X			X	
Kneeling	X		X		
Lifting bulky items	X		X		
Lifting from arm level	X		X		
Lifting from floor level	X		X		
Lifting objects 10-24 lbs.	X		X		
Lifting objects 25-49 lbs.	X		X		
Lifting objects > 50 lbs.	X		X		
Pulling	X		X		
Pushing	X		X		
Reaching above shoulders	X		X		
Reaching below shoulders	X		X		
Reading - English	X		X		
Sitting	X		X		
Speaking - English	X				X
Standing	X				X
Stooping	X		X		
Twisting/Turning	X		X		
Typing/Word processing		X			
Vision – Color ID	X				X
Vision – Depth perception	X			X	
Vision - Near	X				X
Walking	X			X	
Writing - English	X		X		

- Approximately 3% of time spent in usual office conditions;
- Approximately 97% of time spent in external conditions which may include temperature variance, elevated noise levels, dust and fumes;
- Travel is required.

Reasonable accommodations will be made to enable individuals with disabilities to perform the tasks.

Work Environment

The employee may be required to wear appropriate PPE equipment. The employee could occasionally be exposed to extreme temperatures, fumes, or airborne particles. The noise level in the workplace is moderate.

How to Apply

If you have the desire and feel you are ready to work in a high-performance, fast-paced environment, please visit our website at www.wogrubb.com, and submit your resume online.

W.O. Grubb Steel Erection is proud to be an Equal Opportunity Employer