



Job Title:	CDL Class A Truck Driver (Heavy Equipment Hauler)	Location:	Wilmington, NC
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Reports to:	Branch Manager	FLSA Status:	Hourly / Non-exempt
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Company Overview:

W.O. Grubb is the leading provider of crane rental and steel erection services in the Mid-Atlantic United States. W.O. Grubb was founded in the 1960's with a basic concept, which was to provide high quality steel erection services, equipment, manpower and superior responsiveness to our customers. Grubb is one of the largest family owned and operated crane rental companies in the nation. Multiple locations serve Virginia, Maryland and surrounding states with crane rentals and service.

Description Summary:

A CDL Class A Truck Driver must have a CDL Class A driver's license. They are required to perform inspections before and after a trip. Drivers also follow appropriate safety procedures and maintain logs of vehicle repair status and working hours. The CDL Class A Truck Driver usually works under direct supervision and expected to work long hours with constant sitting along with frequent standing and moving activity. Possible exposure to extreme heat or cold external temperatures, and subject to working weekends and holidays.

Responsibilities:

- Maneuver tractor and trailers into loading or unloading positions, following signals from loading crew and checking that vehicle and loading equipment are properly positioned;
- Collect delivery instructions from appropriate sources, verifying instructions and routes;
- Maintain logs of working hours or of vehicle service or repair status, following applicable state and federal regulations;
- Check the truck to ensure that mechanical, safety, and emergency equipment is in good working order;
- Report defects, accidents, traffic violations, or damage to the tractor and/or trailer;
- Secure equipment for transport, using ropes, blocks, chain, binders, or covers;
- Drive the tractor and/or trailer to weigh stations before and after loading and along routes to document weights and to comply with state regulations;
- Drive trucks with capacities greater than 3 tons, including tractor-trailer combinations, to transport and deliver products, cranes, or other equipment;
- Obtain receipts or signatures for services when required;
- Follow appropriate safety procedures for transporting heavy equipment and wide loads;
- Operate equipment, such as CB radios, and telephones, to exchange necessary information with dispatcher, branch manager, or other drivers;
- Perform basic vehicle maintenance tasks, such as adding oil, fuel, or radiator fluid or performing minor repairs;

- Inspect the load before and after to determine the physical condition;
- Check conditions of trailers after contents have been unloaded to ensure that there has been no damage;
- Read bills of lading to determine assignment details;
- Check all load-related documentation to ensure that it is complete and accurate;
- Plan or adjust routes based on changing conditions, using computer equipment, global positioning systems (GPS) equipment, or other navigation devices to minimize fuel consumption;
- Load and unload trucks, or help others with loading and unloading, operating any special loading-related equipment on vehicles and using other equipment as necessary;
- Observe OSHA, state, and federal safety regulations;
- Subject to random D.O.T. drug screens and regulations;
- Maintain a valid commercial driver’s license;
- Obey all traffic laws, including but not limited to: driving within posted speed limits, stopping and looking for traffic at all stop signs;
- Adhere to the company’s dress code;
- Be prompt and courteous to the customer, co-workers, and everyone they interact with;
- Any other duties as assigned.

Knowledge, Skills, and Experience

Essential:

- Must possess a CDL Class A driver’s license;
- Possess a minimum of a high school diploma or equivalent;
- Must be able to pass a drug test, background check, and fit for duty test.

Desired:

- Prefer candidates with heavy haul experience;
- Prefer candidates with at least 5 years of commercial driving experience;
- Prefer candidates with proficient oral and written communication skills, technical skills, and functional skills.

Physical Demands:

The Americans with Disabilities Act (ADA) requires employers to identify essential functions of a role. As a result, the following table was created. Please note: This checklist should not be considered all-inclusive.

Function	Essential Function		Frequency		
	Yes	No	Occasional (1-33% of the time)	Regular (34-66% of the time)	Constant (67-100% of the time)
Balancing	X		X		
Bending	X		X		
Carrying	X			X	
Climbing	X			X	
Crawling	X		X		
Driving	X				X
Filing	X		X		
Fingering	X		X		
Hand/Eye coordination	X				X
Hearing	X				X
Kneeling	X		X		
Lifting bulky items	X		X		
Lifting from arm level	X		X		
Lifting from floor level	X		X		
Lifting objects 10-24 lbs.	X		X		
Lifting objects 25-49 lbs.	X		X		
Lifting objects > 50 lbs.	X		X		

Function	Essential Function		Frequency		
	Yes	No	Occasional (1-33% of the time)	Regular (34-66% of the time)	Constant (67-100% of the time)
Pulling	X		X		
Pushing	X		X		
Reaching above shoulders	X		X		
Reaching below shoulders	X		X		
Reading - English	X				X
Sitting	X				X
Speaking - English	X				X
Standing	X		X		
Stooping	X		X		
Twisting/Turning	X		X		
Typing/Word processing		X			
Vision – Color ID	X		X		
Vision – Depth perception	X				X
Vision - Near	X				X
Walking	X		X		
Writing - English	X		X		

- Approximately 3% of time spent in usual office conditions;
- Approximately 97% of time spent in external conditions which may include temperature variance, elevated noise levels, dust and fumes;
- Travel is required.

Reasonable accommodations will be made to enable individuals with disabilities to perform the tasks.

Work Environment:

The employee may be required to wear appropriate PPE equipment. The employee could occasionally be exposed to extreme temperatures, fumes, or airborne particles. The noise level in the workplace is moderate.

How to Apply:

If you have the desire and feel you are ready to work in a high-performance, fast-paced environment, please visit our website at www.wogrubb.com, and submit your resume online.

W.O. Grubb Crane Rental, LLC is proud to be an Equal Opportunity Employer